Present: Steve Baldwin, Nancy Campbell, Charlie Champagne (Chairman), Paul Delphia (Selectmen's Representative), Dale Gabel, Bill Gurney and Judy Knapp

Also Present: Walter Snitko and Sturdy Thomas - Selectmen, Sherry Miller-Town Administrator

Meeting was called to order at 7:01 p.m. by Chairman Champagne.

Minutes from the November 29, 2016 meeting were moved by Nancy, seconded by Charlie and approved.

The Board of Selectmen presented the Warrant Articles.

**One-Ton Truck**: $60,316 - it will either be a trade-in or put up for sale, whichever brings the greatest return. It will be paid for out of trade-in (or sale), fund balance and capital reserve. The new one comes fully equipped. The current truck was purchased in 2008.

**Cyclone Blower**: $7,600 - Brian feels that it is a labor saver. It will remove the leaves that are in the ditches. Brian has seen one of these at work. Could it be lease to own? It was felt that since it was not an expensive item that lease/purchase would not be an option. Will it be mounted on a trailer? Sherry will clarify with Brian. The funds would come out of capital reserve.

**Capital Reserve Accounts**: There is no change at this point from prior years. This could change after the CIP committee meets on Monday with the BOS re the requirements of the CIP. Road construction, in particular, seems low.

- Heavy Highway Equipment: $60,000
- Police Cruiser: $13,000
- Fire Equipment: $80,000
- Road Construction: $45,000
- Bridge Repair/Replacement $45,000
- Town Buildings Maintenance $35,000
- Library Major M&R $ 5,000

There is currently $376,000 in the Bridge Repair/Replacement fund less $217,000 for Charcoal Rd. ($159,000)

Test pits for gravel at the town barn has yielded limited gravel. More tests will be done.

**Dublin Advocate**: $4,000 - Funds will come from taxation

**Health Agencies**: $7,331 - there are no new agencies, although The River Center is asking for less money than 2016 ($500). This does not include the Dublin Community Center. This would be from taxation.
16 x 20 Maintenance Cemetery Building: $16,800 - had originally been $20,000. This building will be used for maintenance of equipment. The new proposal would pour a pad ($5,800) and put a prefab building on top of it. There will be conduit in the pad to accommodate electricity. Paid from taxation.

Hearse House Repairs: $5,000 - This is for siding, not for roof. Had 2 quotes. This would be paid from capital reserve, town building maintenance.

Broadband Study: $12,500 - BOS would like to do fiber to the home and use fiber as much as possible. It was felt that they should be able to present at least an educated guess as to what it would ultimately cost. BOS felt that due to the concern in the Master Plan survey it should at least be explored. Why has the cost increased from $8-9,000. This figure was only one estimate and BOS wanted to make sure that there was enough money to pay for the study. This would be from taxation.

Surveillance Cameras at the Transfer Station: $7,698 - this has not been voted on by the BOS. How many other towns have a similar system? Could game cameras be used? Tom feels that there is no need and some members of the solid waste committee feel it is too much money. Without internet its data could not be relayed to the police station. It probably will not be approved by the BOS.

Town Hall Painting: $24,750 - the Town Hall was last painted in 2009. This would come from capital reserve. This is the undiscounted amount. It is worth it to find out why it only lasted for 7 years versus the 10 years that was expected.

Last week there was a discussion of setting a policy on salary increases. Walter stated that inflation rate, social security and the private sector data were used as factors. Nancy had a question from the BOS minutes concerning how long an employee must be employed to receive COLA. Employees must have been employed by February to be eligible for a cost of living increase. Also the wording on the health insurance contribution was questioned. It was clarified that since the different types of policies (HMO or PPO) increased in cost at different rates necessitated changing the original payment by employees. Three employees received merit increases vs COLA increases.

Next meeting will be held on Tuesday, December 13th to begin voting on items.

Meeting was adjourned at 8:32 p.m.

Respectfully submitted,

Judith A. Knapp, Co- Secretary